

Pembroke Regional Hospital

MEMO

To: All Staff and Physicians
From: PRH Board of Directors
Date: September 28, 2022
Subject: Appointment of new PRH President and CEO

The Pembroke Regional Hospital's Board of Directors is very pleased to announce the appointment of Sabine Mersmann as the hospital's new President and CEO effective November 1st.

Sabine will replace Pierre Noel who is set to retire at the end of this year after 16 years in the role. Pierre will continue in an advisory capacity during the months of November and December.

Sabine's appointment follows a robust search conducted by a CEO Selection Committee comprised of David Unrau (Board Chair), Richard Wilson (Past Board Chair), Sheila Clarke (Catholic Health Sponsors of Ontario Designate), Dean Sauriol (Board Vice-Chair), Mitchell Stillman (Board Director), Daniel Burke (Board Director) and Dr. Jack Kitts (Former CEO of The Ottawa Hospital who assisted with the second round of candidate interviews).

Sabine was educated as an Occupational Therapist in Germany, and moved to Canada in 1986. For 13 years she worked in various clinical roles as part of the team at Renfrew County's Community Care Access Centre (CCAC) before being hired by PRH in 1999 as Director of the hospital's new Rehabilitation program.

The next 13 years were spent in Clinical Director roles at PRH for a wide variety of programs. In addition, she helped to lead the major capital expansion in the early 2000s, while helping bring much-needed services closer to home such as cardiac rehab, systemic therapy and new programs serving our geriatric population.

In July 2012, Sabine moved into the position of Vice-President of Patient Services, Seniors, and Community Care where she has been a leader in quality and patient safety and was pivotal in the organization-wide implementation of Lean management. She also helped bring MRI technology to our region, developed ways in which to embed patient and family advisors into our care processes and continued to find ways to form community partnerships through initiatives like Health Links and the early development work for our area's Ontario Health Team.

Since January 2021, Sabine has served as Senior Vice-President of Clinical and Support Services, Partnerships and Integration.

In addition to participating in, and chairing several regional and local committees, Sabine has led the COVID-19 response for the Pembroke Regional Hospital and served in regional roles on the Champlain incident command structure. She continues to support the development of the Ottawa Valley Ontario Health Team (OHT) as a member of the steering committee.

Please join us in congratulating Sabine on her new appointment and welcoming her into her new role in the coming months.